

## OUR TRAINING PHILOSOPHY / MISSION STATEMENT FOR TRAINING

**The future starts today!**  
**We are looking for personality!**



**WE accept the challenge** and see it as our mission to **supervise** young people and we are committed to **supporting** them in their vocational training.

**YOU** are **socially motivated**, people can rely on **YOU** and **YOU** assume **responsibility** not only for yourself, but for others as well.

**WE** treat everyone **fairly and respectfully** and **we see ourselves as a partner** for new young professionals. We have a **positive attitude toward work**. **Friendly yet respectful interaction** with colleagues is important to us.

**YOU** are **curious** and are open to new experiences.

**WE** ensure that you receive **quality training**, we **inspire** you and provide you **support and security**.

**YOU** are committed to **successfully** completing your training and play an **active** role in the process.

**WE** offer the best possible **basic conditions for your training** (e.g. through the use of training plans) and have short decision paths.

**YOU** show **personal commitment** and **initiative** and are **courteous and respectful** to supervisors, employees, customers, business partners and other trainees.

**WE** provide **state-of-the-art**, structured and extensive dual vocational training. Our ultimate goal is to **ensure the need for qualified specialists** and to comply with our **social obligation** of offering young people a good start to their careers.

**WE** focus on **personalities**. Every new young professional is an **individual**. In addition to technical qualifications, this individual also develops as a person, and learns to work in an environment of respect with and among colleagues. We try to create the freedom needed to foster a sense of **self-fulfilment, purpose and creativity** in our daily work.

**YOU** question, **reflect** and view **constructive criticism** as a form of motivation and an incentive.

**WE** advise trainees when difficulties arise, provide **constructive feedback** and encourage them to take **responsibility for their own actions**.

**OUR GOAL** is to **instil the desire to learn** in all of our trainees, to allow them to actively participate in the business process and to offer **additional training opportunities**.

**ALUMINIUM RHEINFELDEN Group**